



Spanish Bi-lingual Programs Coordinator Job Description

About Us

Founded in Colorado in 2005, There With Care's mission is to provide a wide range of meaningful and fundamental services for families and children during the critical phase of a medical crisis. We serve families referred by hospital social workers and build support around them through a community of individuals, volunteers, services and businesses, who ease their burden of life's day-to-day obligations with compassion and care. Our current service locations are Colorado, Middle Tennessee and the Bay Area of California.

The Role

The Spanish Bi-lingual Programs Coordinator is responsible for ensuring families are supported throughout their medical crisis in a way that aligns with There With Care's mission and values and in the family's Spanish language. To this end the Programs Coordinator enlists the help of staff, a volunteer pool, in-kind donors, and service providers within the community. The Programs Coordinator is the liaison between the family, There With Care staff and volunteers, and the referring organization.

A Typical Day Might Include

- Processing incoming referrals, contact a family to introduce There With Care services and discuss how to best support the family.
- Listening to a family with compassion, care, and non-judgment to determine the family's needs during their medical crisis.
- Utilizing our Salesforce database to track family information, services provided and various reporting.
- Coordinating with referring partners to ensure a collaborative approach to supporting families.
- Collaborating with other team members and volunteers to provide timely and appropriate care.
- Problem solving to address unique needs or challenges that may arise.
- Matching community support with family needs.

Qualities That Might May You Successful In This Role

- *You Have a Passion for Helping Children and Families.* The idea of directly communicating with families in a medical crisis to provide support and care, motivates you.
- *You are a Compassionate Listener.* You listen with compassion, care and without judgement to identify thoughtful and meaningful ways of supporting families
- *You are a master of your own Time Management.* You are comfortable juggling multiple projects and multiple people and are masterful at prioritizing, and re-prioritizing when necessary.
- *See the Solutions.* Good at solving problems with efficiency and thoughtfulness. You are willing to find a solution, adapt, then execute. And when you don't have the answers, you aren't hesitant to ask and learn.
- *Details matter.* You have a sincere desire to understand the details of every aspect of the organization and are not afraid to ask for clarity when needed. You have impeccable attention to detail and put care into all you do.



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- *Collaboration Inspires You.* Working as a team, brainstorming and problem-solving together motivates you. You view feedback not as criticism, but as a way to have a better, stronger outcome. You naturally see ways to engage people and see the importance of building community.
- *Bonus Talents.* You are multi-lingual. Not required, but experience in social service work, working with people in crisis or in a medical environment is helpful. Experience with Salesforce is an asset. Experience working with volunteers, or as a volunteer, is also helpful.

Qualifications

- Must be Spanish Speaking
- What is most important to us in this role is someone who is a team player energized by the idea of sharing his/her skills to listen and provide thoughtful and family focused care to our English and Spanish speaking families.
- Vaccinated for Covid 19

Compensation and Benefits

- Salary Range \$18-\$20 per hour depending on experience
- Full-time (40 hours per week)
- Medical, vision, dental
- Vacation, Sick Leave and Paid Holidays
- 401(k) plan

How to Apply

Please submit your resume and along with the answers to the following questions to:

careers@therewithcare.org

1. What draws you to There With Care's mission? How would you connect further to that through this role?
2. Are there any qualities in particular that you possess that you think make you a good fit for this role?
3. Describe the values of an organization you have worked with previously. How did (or didn't) these values resonate with you?
4. Share a brief example of a problem you've encountered that you had to solve where you didn't know the solution and it was out of the area of your expertise.

You can submit your answers in writing, a slideshow, or a personal video. We're excited to learn more about you.

This position requires a Criminal Background Check. We reserve the right to make employment contingent upon successful completion of a Criminal Background Check. There With Care is an Equal Opportunity Employer.