



WHISTLE BLOWER POLICY

WHISTLEBLOWER POLICY - REPORTING NONCOMPLIANCE WITH THE LAW

There With Care strives to fully comply with all requirements of applicable local, state and federal laws and prohibits any action or practice that violates or contradicts controlling law. Every Director, Officer and Employee has a responsibility to assist in reaching this goal.

If you believe that legal requirements are not being complied with, you must report it promptly to the Board Chairperson or Vice Chair of the Board of Directors so that it may be investigated. If it is determined that applicable legal requirements are not being met, There With Care will make a good faith effort to correct the problem and avoid any repeat of the problem in the future.

There With Care forbids retaliation against any individual who, in good faith, reports potentially unlawful activity or participates in an investigation. Any incident of suspected retaliation should be reported immediately to the Executive Director or to any member of the Board of Directors.