



## **NON-DISCRIMINATION AND INCLUSION STATEMENTS**

### **Non-Discrimination Statement**

As an organization, we embrace diversity and we are committed to creating a respectful and inclusive environment for all individuals. As a policy, we do not discriminate based on race, color, religion, gender expression, economic status or national origin.

### **Inclusion Statement**

There With Care is a community of people who care about all people, and that care includes people of color. Care for others runs through the fabric of this organization and is a part of everything we do. As an organization, we are dedicated to being better listeners and to act on what we learn. We commit to finding ways to be more inclusive by strengthening our practice of equality for all, including those in need, regardless of race, color, religion, gender expression, economic status or national origin.